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| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seventh-day Adventist Church |
| **Child Protection Plan** |

**Local Church Implementation Plan**

**Step #1 –** Organize and Appoint the Volunteer Service Committee.

**Step #2 –** Review with the Volunteer Service Committee the Model Local Church Child Protection Plan document and modify in accordance with Local Conference guidelines (if any) and local needs.

**Step #3 –** Select the Child Protection program administrator.

**Step #4 –** Utilizing the Child Protection presentation and “Predator at the Door” video, present the Child Protection Plan to the Local Church Board for Approval and Implementation.

**Step #5 –** Announce to the Church the adoption of the new Child Protection Plan and that your Church will be a Safe Place for Children and Church Leaders will be proactive in preventing Child Abuse.

**Step #6 –** Conduct a Child Protection Plan Orientation Session for all Ministry Volunteers at the Church. Explain the new Child Protection Plan and outline the Code of Conduct that will be expected of all adults who work with Children and Youth.

**Step #7 –** Select and explain the background screening process and training requirements. Require all current Church Employees and Volunteers who work with children/youth to complete background screening and child protection training. Encourage all Ministry Leaders to set the example by being the first to complete background screening and training.

**Step #8 –** Implement the use of the Volunteer Information Form, Personal Reference Checking, background screening, and child protection training for all new volunteers who have completed the six-month waiting period.

**Step #9 –** Monitor the results of the your Implementation of the Child Protection Plan by reviewing the background screening reports and share the number of trained and screened volunteers with your Ministry Leaders, Pastor and the Church Board.

**Step #10 –** Watch your Church become a pro-active Safe Place where Children are truly valued and supported with Christ-centered Ministry.